

Recruit

EMORY UNIVERSITY, GOIZUETA BUSINESS SCHOOL
MBA CAREER MANAGEMENT CENTER
2009 FULL-TIME AND INTERNSHIP EMPLOYMENT REPORT



PRINCIPLED LEADERS FOR GLOBAL ENTERPRISE

GOIZUETA DISTINCTION

In light of the new economy, human capital remains critical to the success of any company. Here at Goizueta, we pride ourselves in our ability to foster a holistic learning environment that produces principled leaders for global enterprise. Our approach to developing MBA talent results in graduates who are prepared to think critically, lead teams, and deliver results even in the midst of the most challenging business and economic situations.

Our mission in the MBA Career Management Center is to establish and foster a professional environment for students, alumni, and companies to develop and realize their career objectives and recruitment potential.

Goizueta Distinction

Community– Foundation of student experience

Integration– Student experience is fully integrated; faculty, staff and recruiters are partners in education

Personalization– Personalized student and recruiter interactions

This brochure provides you with a placement overview of our most recent classes for both full-time and internship employment. Our students continue to be in demand across a wide range of industries and professional functions.

Enclosed are representative statistics that profile the Class of 2009 from admission to graduation. Also included are the admission and internship statistics for the Two Year Class of 2010.

Class of 2009 Profile		
Region	Two-Year	One-Year
Class Size	180	44
Middle 80% GMAT Range	620 - 740	570 - 710
Average Undergraduate GPA	3.3	3.4
Average Age	28	28
Average Work Experience	5 years	5 years
International	43%	23%
Women	31%	35%
Minority	11%	7%

Note: 224 students entered with the class of 2009. 7 of the 224 students did not graduate with the class of 2009 due to being enrolled in a joint degree program or not completing all of the graduation requirements.

Class of 2010 Profile	
Region	Two-Year
Class Size	158
Middle 80% GMAT Range	610 - 750
Average Undergraduate GPA	3.4
Average Age	28
Average Work Experience	5
International	42%
Women	39%
Minority	15%



CLASS OF 2009 EMPLOYMENT SUMMARY

Categories	Full-Time Students	Other	Total
Seeking Employment	175	0	175
Not Seeking Employment			
Company Sponsored or Already Employed	16	0	16
Continuing Education	5	0	5
Postponing Job Search	2	0	2
Starting a New Business	6	0	6
Not Seeking for Other Reasons	13	0	13
Total Not Seeking Employment	42	0	42
No Information Available	0	0	0
Total 2009 Graduates	217	0	217

Note: Not seeking for other reasons includes graduates who were not seeking MBA-level employment.

	Total Graduates Seeking Employment	Percent Receiving First Offer By Graduation	Percent Receiving First Offer By 3 Months After Graduation
U.S. Citizens; Permanent Residents	112	74%	87%
Foreign Nationals	63	48%	73%
Total 2009 Graduates	175	65%	82%

	Total Graduates Seeking Employment	Percent Accepting Employment By Graduation	Percent Accepting Employment By 3 Months After Graduation
U.S. Citizens; Permanent Residents	112	62%	81%
Foreign Nationals	63	32%	57%
Total 2009 Graduates	175	51%	72%

Note: There were 6 rescinded, 2 withdrawn, 20 deferred and 3 renege offers.

	Percent Accepting Employment By Primary Source
All School-Facilitated Activities (including internships)	70%
All Student-Facilitated Activities (including internships)	30%
Total From All Activities	100%

	Percent Accepting Employment From Internship By Primary Source
School-Facilitated Internships	29%
Student-Facilitated Internships	7%
Total From Internships	36%

Note: School facilitated includes: scheduled interviews on and off campus, consortia events, video and telephone interviews, off-campus activities supported by the career center, job fairs, employer information meetings/dinners, resume books, resume referrals, web resumes, job postings, third-party sources such as executive recruiters, faculty referrals, alumni referrals. Student facilitated includes: previous employer, family and friends, internet, third-party sources such as executive recruiters, direct mail campaigns, newspaper, magazine and other advertisements.



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CLASS OF 2009 SALARY SUMMARY

Base Salary			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$96,090	\$95,000	\$160,000
Foreign Nationals	\$77,318	\$80,000	\$130,000
Total 2009 Graduates	\$91,074	\$91,000	\$160,000

Signing Bonus			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$18,377	\$15,000	\$50,000
Foreign Nationals	\$14,580	\$15,000	\$30,000
Total 2009 Graduates	\$17,710	\$15,000	\$50,000

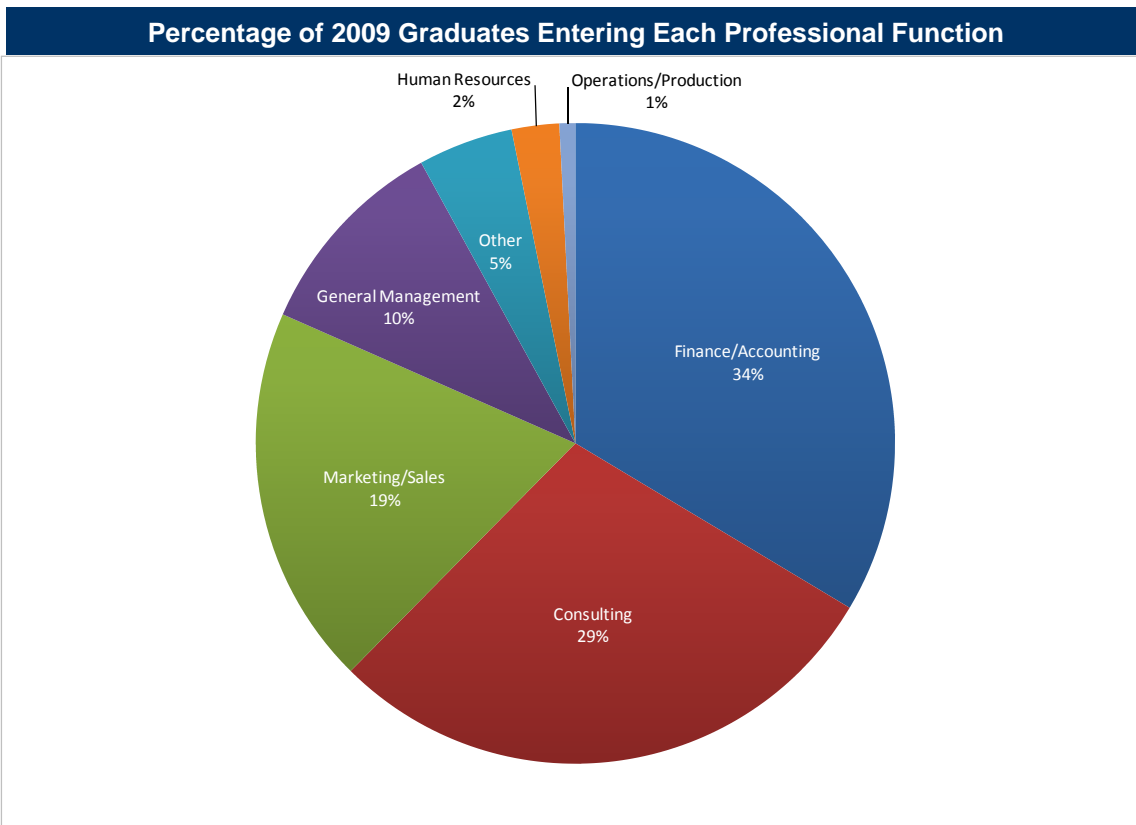
Other Guaranteed Compensation			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$13,251	\$10,000	\$52,000
Foreign Nationals	\$11,625	\$8,000	\$40,000
Total 2009 Graduates	\$12,914	\$10,000	\$52,000

Note: Useable base salary data was reported for 92% of job-accepting graduates. 59% of job-accepting graduates reported receiving a signing bonus and 46% reported receiving other guaranteed compensation. Salary data is only reported for those students accepting jobs on or before 3 months after graduation.



CLASS OF 2009 SALARY BY FUNCTION

Base Salary By Professional Function			
Function	Mean	Median	Maximum
Consulting	\$103,527	\$107,500	\$135,000
Finance/Accounting	\$87,889	\$91,000	\$120,000
General Management	\$93,530	\$95,000	\$110,000
Human Resources	\$82,333	\$82,000	\$85,000
Marketing/Sales	\$75,223	\$80,000	\$110,000
Other	\$103,333	\$85,000	\$160,000



Note: Other includes, but is not limited to Business Development and Real Estate.

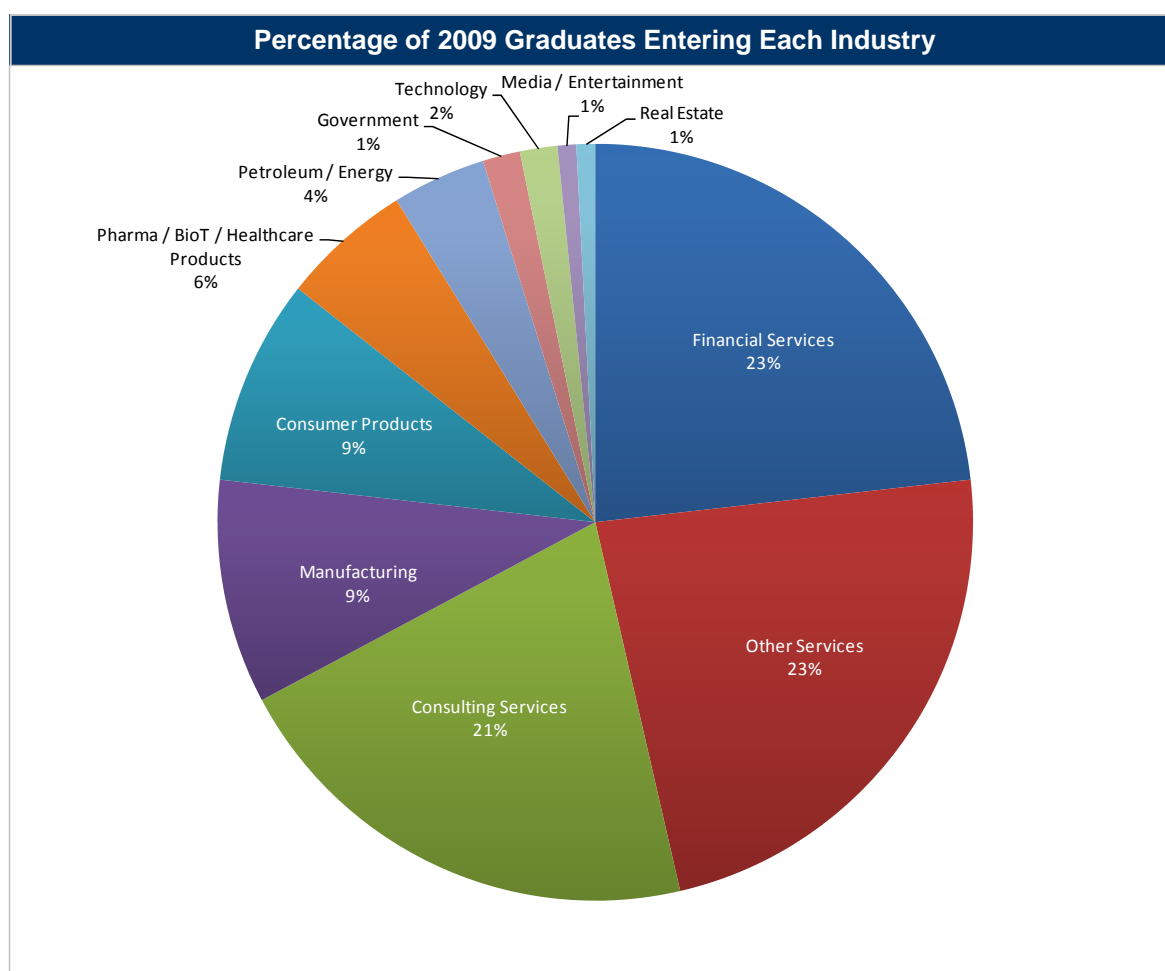


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CLASS OF 2009 SALARY BY INDUSTRY

Base Salary By Industry			
Industry	Mean	Median	Maximum
Consulting Services	\$108,192	\$117,500	\$135,000
Financial Services	\$88,984	\$95,000	\$100,000
Manufacturing	\$82,116	\$87,500	\$101,400
Consumer Products	\$72,600	\$80,000	\$95,000
Petroleum / Energy	\$93,600	\$88,000	\$108,000
Pharma / BioT / Healthcare Products	\$85,086	\$100,000	\$110,000
Other Services	\$89,250	\$87,500	\$160,000

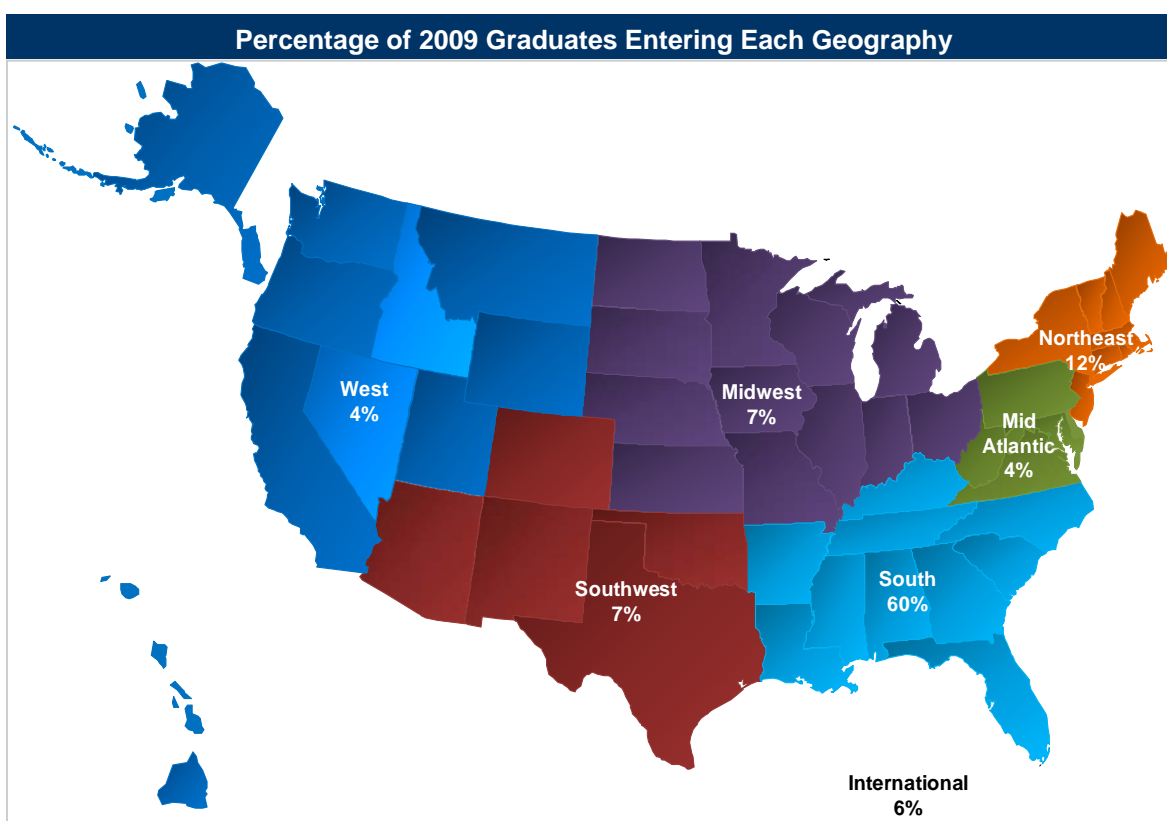


Note: Salary data is not shown for industries with less than 3 points of data. Other services includes, but is not limited to: Communications, Professional Services, Real Estate, Retailing and Wholesaling and Transportation.



CLASS OF 2009 SALARY BY GEOGRAPHY

Base Salary By Geography			
Region	Mean	Median	High
Northeast	\$100,666	\$95,000	\$130,000
Mid-Atlantic	\$102,600	\$88,000	\$160,000
South	\$91,548	\$90,000	\$135,000
Southwest	\$90,125	\$91,500	\$108,000
Midwest	\$96,312	\$95,000	\$125,000
West	\$94,250	\$95,000	\$105,000
International	\$50,897	\$45,000	\$84,784



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2008 - 2009 TOP FULL - TIME RECRUITING FIRMS

Accenture	Hallmark Companies, The
Accredo Health Group	Home Depot, The
ACG	Humana
Ambata Capital Partners	IBM
American Airlines	ING
AT Kearney	Johnson Controls
AT&T	JP Morgan
Bancolombia	Kimberly-Clark Corporation
Bank of America	Kurt Salmon and Associates
Brambles	Lone Star US Acquisitions LLC
Campbell Alliance	Lowe Enterprises
Capgemini US, LLC	McKinsey & Co.
Carestream Health	Merck
Chevron	Mueller Water Products
Chick-fil-A	Nationwide
Citigroup	Ned Davis Research
City of Atlanta	Newell Rubbermaid
Coca-Cola Company, The	North Highland Company
ConAgra Frozen Foods	Novartis
Cox Communications	OSI Restaurant Partners
Credit Suisse	PepsiCo
Deloitte Consulting	PricewaterhouseCoopers
Delta Airlines	Procter & Gamble
Eaton Corporation	Reebok / Adidas
Eli Lilly and Company	River Capital
Emerson	Rock-Tenn
Emory Center for Alternative Investments	Royal Bank of Canada
Emory Healthcare	Sagent Advisors
Emory Investment Management	Scott, Madden & Associates
Ernst & Young	Skadden Arps
ExxonMobil	SunTrust Bank
Federal Home Loan Bank-Atlanta	Thomson Reuters
General Electric	Turner Broadcasting System
Georgia-Pacific	WellPoint Health Networks
Government Accountability Office	Wells Fargo
Hackett Group, The	Wipro Consulting



CLASS OF 2010 INTERNSHIP SUMMARY

Categories	Full-Time Students	Other	Total
Seeking Employment	137	0	137
Not Seeking Employment			
Company Sponsored or Already Employed	14	0	14
Continuing Education	3	0	3
Postponing Job Search	0	0	0
Starting a New Business	2	0	2
Not Seeking for Other Reasons	9	0	9
Total Not Seeking Employment	28	0	28
No Information Available	0	0	0
Total 2010 Graduates	165	0	165

Note: Not seeking for other reasons includes graduates who were not seeking MBA-level employment.

	Total Graduates Seeking Internships	Percent Receiving Internship Offer
U.S. Citizens; Permanent Residents	86	99%
Foreign Nationals	51	100%
Total 2010 Graduates	137	99%

	Total Graduates Seeking Internships	Percent Accepting Internship Offer
U.S. Citizens; Permanent Residents	86	98%
Foreign Nationals	51	96%
Total 2010 Graduates	137	97%

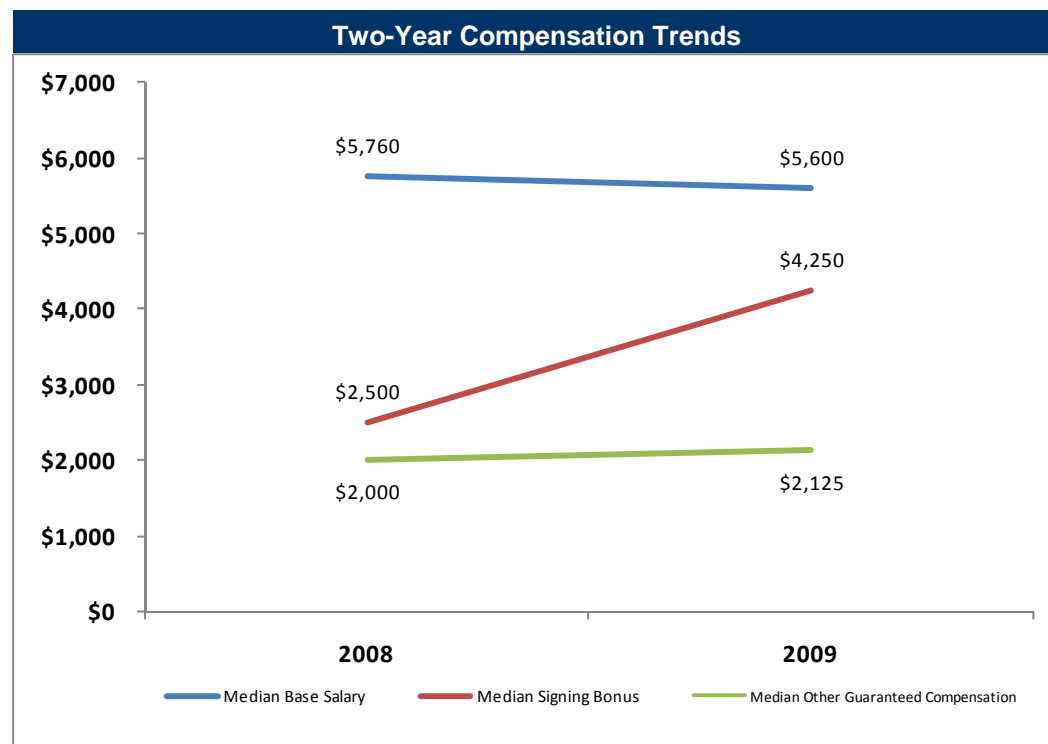


CLASS OF 2010 INTERNSHIP SALARY SUMMARY

Monthly Base Salary			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$5,625	\$6,000	\$19,000
Foreign Nationals	\$4,739	\$5,000	\$10,500
Total 2010 Graduates	\$5,360	\$5,600	\$19,000

Signing Bonus			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$3,667	\$4,250	\$5,000
Foreign Nationals	\$3,750	\$3,750	\$5,000
Total 2010 Graduates	\$3,688	\$4,250	\$5,000

Other Guaranteed Compensation			
	Mean	Median	Maximum
U.S. Citizens; Permanent Residents	\$6,467	\$2,250	\$80,000
Foreign Nationals	\$1,840	\$1,500	\$3,000
Total 2010 Graduates	\$5,577	\$2,125	\$80,000

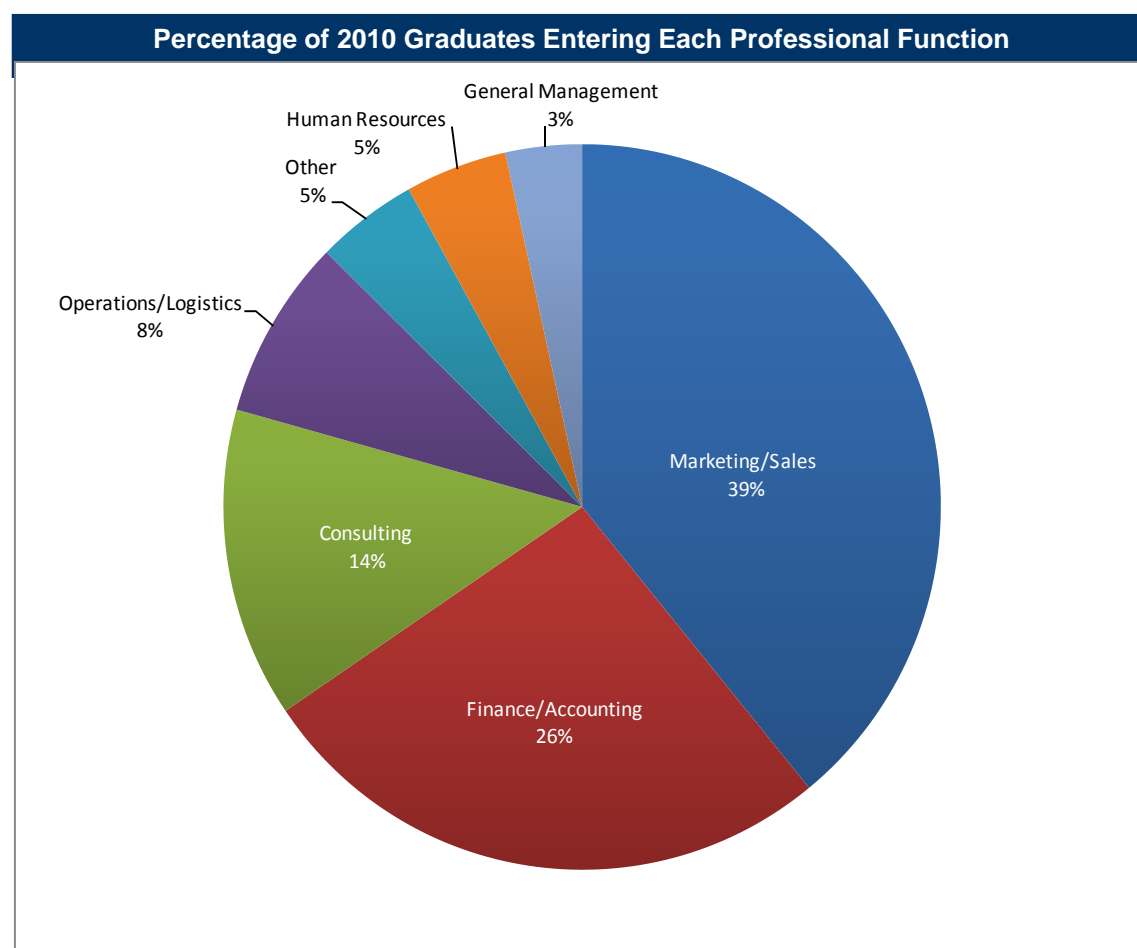


Note: Useable base salary data was reported for 65% of job-accepting graduates. 14% of job-accepting graduates reported receiving a signing bonus and 20% reported receiving other guaranteed compensation. Salary data is only reported for those students accepting internships. The average length of an internship is typically 10 - 12 weeks.



CLASS OF 2010 INTERNSHIP SALARY BY FUNCTION

Monthly Base Salary By Professional Function			
Function	Mean	Median	Maximum
Consulting	\$5,215	\$4,900	\$10,500
Finance/Accounting	\$6,026	\$6,400	\$19,000
General Management	\$5,367	\$5,800	\$7,500
Human Resources	\$5,459	\$6,233	\$6,400
Marketing/ Sales	\$5,216	\$5,644	\$8,333
Operations/ Logistics	\$5,212	\$6,400	\$7,083
Other	\$3,350	\$2,750	\$6,400



Note: Other includes, but is not limited to Business Development and Real Estate.

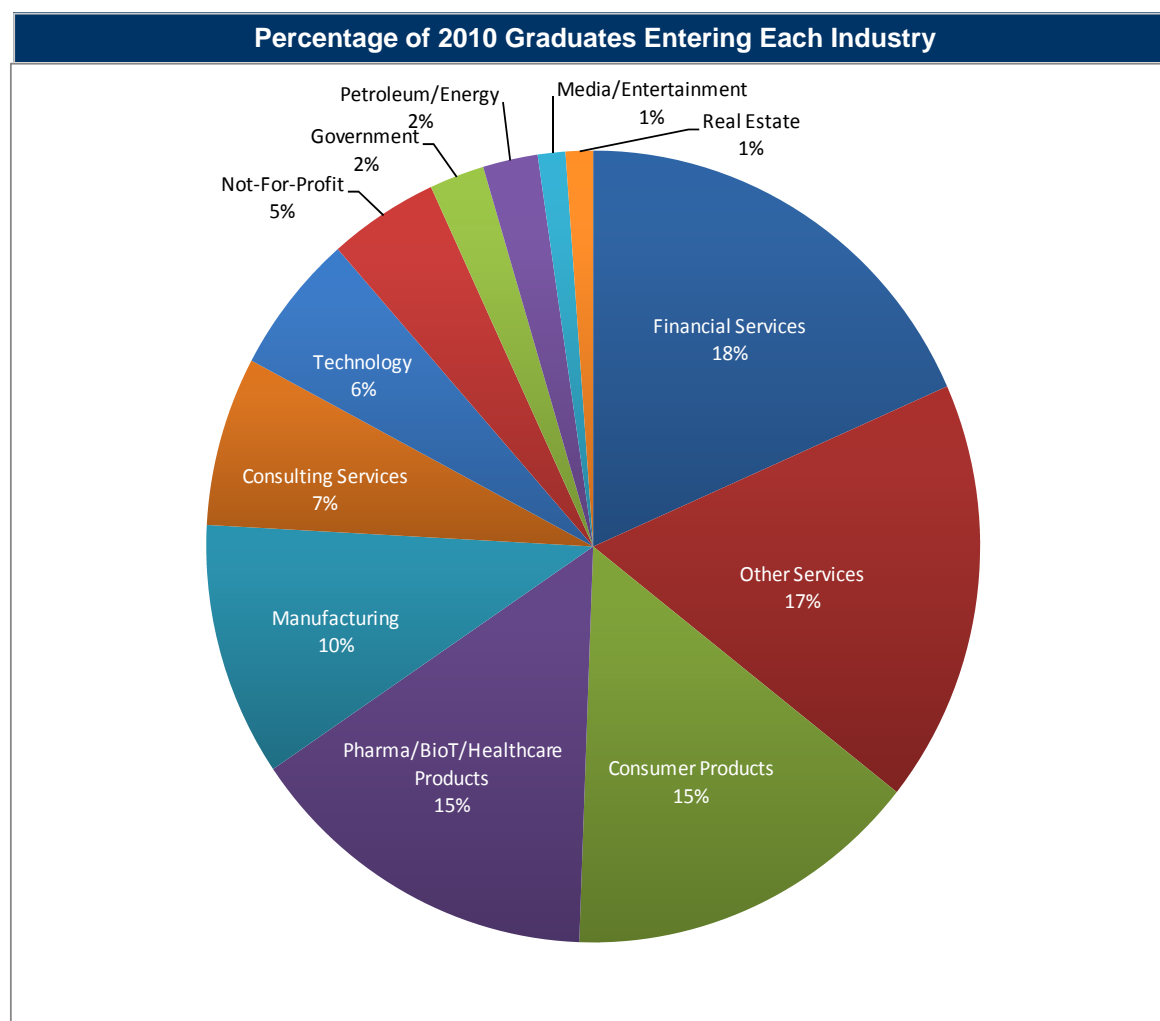


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CLASS OF 2010 INTERNSHIP SALARY BY INDUSTRY

Monthly Base Salary By Industry			
Industry	Mean	Median	Maximum
Consulting Services	\$6,767	\$7,500	\$10,500
Financial Services	\$5,492	\$4,750	\$19,000
Manufacturing	\$5,325	\$5,700	\$7,500
Consumer Products	\$5,956	\$6,000	\$7,800
Pharma / BioT / Healthcare Products	\$6,083	\$6,400	\$7,000
Not-for-Profit	\$1,700	\$1,500	\$2,800
Other Services	\$4,709	\$5,000	\$7,500
Technology	\$5,360	\$5,500	\$7,000

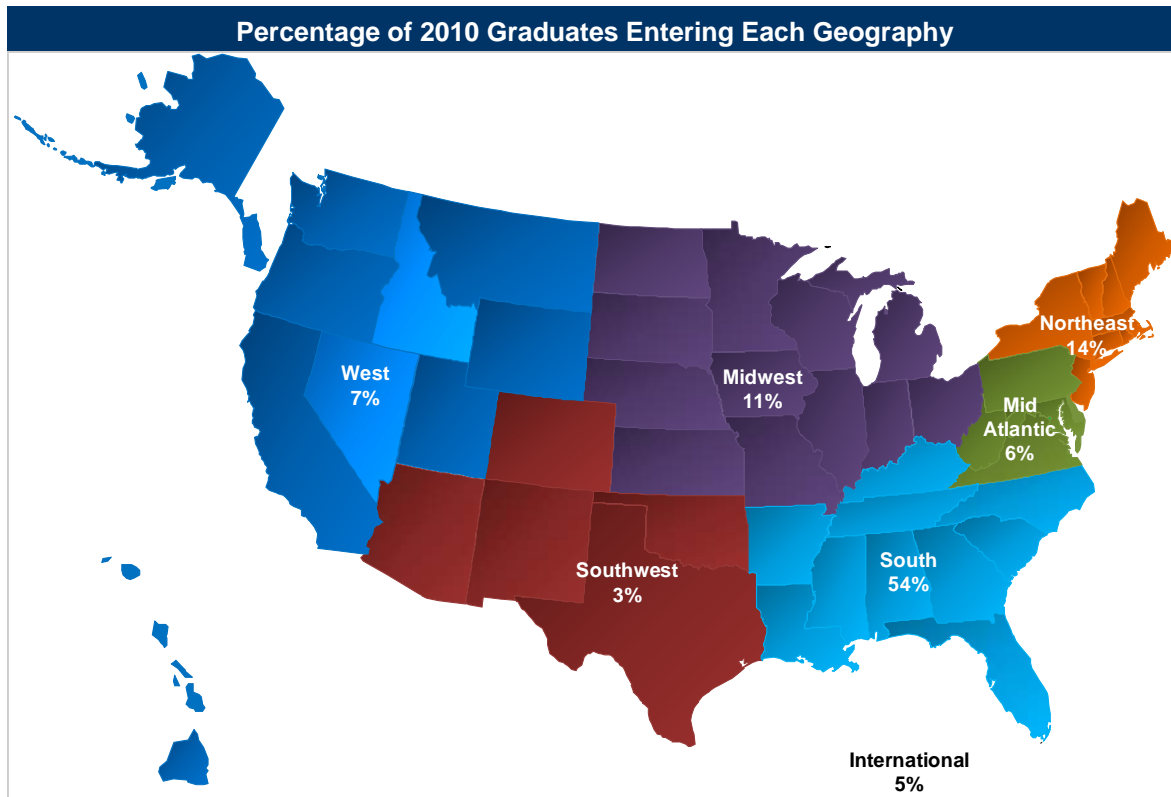


Note: Salary data is not shown for industries with less than 3 points of data. Other services includes, but is not limited to: Communications, Real Estate, Retailing and Wholesaling and Transportation.



CLASS OF 2010 INTERNSHIP SALARY BY GEOGRAPHY

Monthly Base Salary By Geography			
Region	Mean	Median	High
Northeast	\$6,971	\$6,462	\$19,000
Mid-Atlantic	\$4,120	\$4,100	\$6,000
South	\$4,954	\$5,225	\$10,000
Southwest	\$8,225	\$7,600	\$10,500
West	\$5,822	\$6,050	\$8,333
Midwest	\$6,004	\$6,638	\$7,800
International	\$2,400	\$2,000	\$4,600



2008 - 2009 TOP INTERNSHIP RECRUITING FIRMS

20th Century Fox	Interlink Group
Adobe System Inc.	J.P. Morgan
Aflac	Johnson & Johnson
AirTran Airways	KPMG
American Express	Kraft Foods
AT Kearney	Make-a-wish
AT&T	Manheim
Barclays Capital	Mattel
Booz Allen Hamilton	McKesson Corporation
C.R. Bard	McKinsey and Company
Campbell Soup Company	Mercedes-Benz USA LLC
Chevron	Miller Zell
CHICK-FIL-A	Nomura Securities
CIBA Vision	PepsiCo
City of Atlanta Mayor's Office	PricewaterhouseCoopers
Coca-Cola Company, The	Proctor and Gamble
Cox Communications	Revolution Partners
Deloitte Consulting	RJReynolds
Delta Air Lines	S.C. Johnson
DPWN	Seven Oaks Company
Education Pioneers	Skyfire
Eli Lilly	Solvay Pharmaceuticals
Emory Clinic	Sony Computer Entertainment of America
Emory Healthcare	SunTrust Robinson Humphrey
Emory Investment Management	Target
Emory University	TopRight
General Electric	UCB
General Mills	Unilever
General Motors	United States Congress
Georgia State Government	WellPoint
HSBC	Woodruff Arts Center
Humana	

